# The Positive Psychology Movement

Robert L. Campbell and Joe Duarte TAS/TOC Summer Seminar July 6, 2006

# Origins of Positive Psychology

- Parallel to humanistic psychology, though with a stronger emphasis on academic research
- Defined in opposition to "negative psychology"
- Studies
  - 1. Positive emotions
  - 2. Positive traits
  - 3. Positive institutions

# What's negative?

- Psychoanalysis and behaviorism were the old model of negative psychology
- Today there are different adversaries
  - sociobiology
  - Hobbesian social psychology
  - ideologies of victimhood
  - motivation-free cognitive psychology

# Key players in Positive Psychology

- Martin Seligman
- Mihály Csikszentmihályi
- Edward Diener
- The Gallup Organization

# Seligman

- Initially trained as a behaviorist
- Discovered learned helplessness in rats
  - A learning to learn phenomenon beyond the explanatory reach of behaviorism
- Developed techniques to promote learned optimism in human beings

## Csikszentmihályi

- Innovative researcher
  - Technique: experience sampling
  - Theory: "flow"
- Best known for his book Flow: The Psychology of Optimal Experience
- Interested in ancient ethics (Aristotle and the Stoics)

#### Diener

 Known for his survey research on happiness and "subjective well being"

## The Gallup Organization

- Gallup's leadership believes that Positive Psychology has important applications to its business consulting, and more generally to "civil society"
- Has backed Positive Psychology financially since the movement was officially proclaimed in 1996
- Hosts the annual Positive Psychology Summit

#### Eudaimonism

- Academic psychologists have largely ignored eudaimonism
- Moral development research was largely inspired by the post-Kantian theory of Lawrence Kohlberg
- By contrast, Positive Psychology makes an explicit appeal to human flourishing
- Seligman credits Daniel Robinson with getting him to read Aristotle

#### A largely Aristotelian conception of ethics

- "Character strengths" or virtues
  - The key to living a good or meaningful life
  - The major positive emphasis in Positive Psychology
- Morality is not understood as either
  - Complying with impersonal rules of duty
  - Deciding by calculating impersonal utilities

### Uniqueness of Positive Psychology

- The only school of thought in psychology in which eudaimonism predominates
  - Talks about practical wisdom are to be expected at a Positive Psychology conference

#### Different takes on eudaimonism

- Objectivism is concerned with foundations
- Positive Psychology is not always clear about foundations
  - What is the natural end or ultimate standard of value for human beings?
  - The Values in Action project was guided by different criteria

## Unity and disunity

- Rand, like the ancients, believed that the virtues form a unity
- Positive Psychology does not assume the unity of the virtues
  - Virtues are not supposed to contradict other virtues, or preclude them
  - But each individual is expected to have character weaknesses, as well as "signature strengths"
  - Cultivating signature strengths is (often) recommended over firming up weaknesses

#### Different hierarchies

- Objectivism aims to develop a single hierarchy of values based on individual human life as a standard
- Positive Psychology puts forward a hierarchy of meaning

# Seligman's hierarchy of meaning

- 1. The pleasant life
- 2. The good life
- 3. The meaningful life

#### Something greater than the individual?

- The meaningful life consists in finding some purpose greater than oneself
  - Often construed as service to others
- This may draw from the communitarian tendencies in Aristotle
- It definitely draws from the prior moral commitments of the researchers and practitioners who have taken to Positive Psychology

## Descriptive and normative

• "It would be disingenuous to deny that I personally value the meaningful life above the good life, which in turn I value above the pleasant life. But the grounds for my valuing these lives are external to the theory. I value contribution to the whole above contribution just to the self and I value the achieving of potential over living for the moment" (Seligman, Authentic Happiness, p. 303)

#### Positive Psychologists need to appreciate

- Spontaneous orders
- Relationships that work to mutual benefit
- The nobility of self-interest
- Passionate purposes that define the self, instead of being greater than the self

## Win-win relationships

• "Could it be that positive emotion, then, has evolved to motivate and guide us through win-win games? When we are in a situation in which everyone might benefit—courting, hunting together, raising children, cooperating, planting seeds, teaching and learning—joy, good cheer, contentment, and happiness motivate us and guide our actions." (Authentic Happiness, p. 257)

## Values in Action – The Virtue Project

#### The Values in Action (VIA) Project

- An effort to identify and classify the human virtues
- Descriptive more than prescriptive
- An attempt at cultural universality
- A classification, not a taxonomy

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#### Criteria for a virtue

- Contributes to the good life
- Valued in its own right
- Does not diminish others
- Stable, traitlike not fleeting
- Embodied in consensual paragons

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# Wisdom and Knowledge

- Creativity
- Curiosity
- Open-mindedness
- Love of learning
- Perspective
- What about rationality?

# Courage

- Bravery
- Persistence
- Integrity
- Vitality

# Humanity

- Love
- Kindness
- Social Intelligence

#### Justice

- Citizenship
  - Pury's studies of courage (Pury & Campbell, 2005) show that students who recalled acting in a morally courageous way ranked Citizenship significantly lower than those who described a physically courageous act
- Fairness
- Leadership (transformational)

### Temperance

- Forgiveness and Mercy
- Humility and Modesty
  - Accuracy vs. transcendent smallness
  - Pride not a virtue, but a positive emotion about one's past
- Prudence
- Self-Regulation

#### Transcendence

- Appreciation of Beauty and Excellence
- Gratitude
- Hope
- Humor
- Spirituality
  - Religiousness, Faith, Purpose

# Objections

- Baggage, lots of baggage
  - Altruism, Judeo-Christian modesty
- Lacks an explicit theoretical framework, but imports lots of assumptions
- No clear standard of value
- The search for cultural "universality" compromises the science

# Current Research – The Broaden and Build Theory

#### Positive Emotions – What Good Are They?

- Fredrickson proposes that they broaden the scope of attention and thought-action repertoires
- And they build resources physical and psychological – for future challenges

# Testing the hypothesis

- Induce the positive emotions of contentment and amusement
- Induce the negative emotions of anxiety and anger
- Compare global vs. local processing
- Assess quantity and quality of thought-action repertoires

## An evolutionary perspective

- Negative emotions yield specific action patterns
- Positive emotions broaden scope of awareness and action
- The undoing effect

# Conclusion

## Opportunities

- Positive Psychology avoids hyperspecializing
- Appeals to practitioners and clinicians as well as researchers
- Brings rigor to the self-help world

## For Objectivists Interested in:

- Self-esteem
- Personality
- Moral psychology and development
- Efficacy of therapy
- The role of emotions
- Organizational and business psychology
- Happiness and "Public Policy"